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motivation create a variety of situations that require specific leader and follower behavior to accomplish the mission; therefore, the BE, KNOW, DO Leadership Framework can be applied to both leader and follower.

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The role of the leader and follower in a specific situation is seen in Figure 1.1.1.

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able to spot out any  
potential leader in your  
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theory indicates that conceptual skills are essential to being an effective leader. This category of skills includes working with ideas and concepts, strategizing, planning, . . .

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One researcher, Fred Kiel, uses the phrase "Keystone Leadership Skills" to include vision, strategy, executive team development

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and accountability as  
supporting the decision  
process (Kiel, 2015). A  
leader must define and  
present a clear vision to  
move forward which requires  
participation at all levels  
of an organization.

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it came to developing  
leaders from the non-  
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highlights five important  
skills that are important  
characteristics of  
leadership. They include -  
competencies, individual

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attributes, leadership  
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